



TSWELOPELE

LOCAL MUNICIPALITY

A MUNICIPALITY IN PROGRESS

Tswelopele Municipality is an equal opportunity employer and invites applications from experienced, qualified, innovative, committed and energetic individuals with vision, for appointment to the following position on a five years fixed performance-based contract which will be based at Head Office, Bultfontein:

DIRECTOR TECHNICAL SERVICES

5 YEARS PERFORMANCE BASED CONTRACT

The above appointment will be made in compliance with the provisions of sections 56 & 57 of the Local Government: Municipal Systems Act, Act 32 of 2000 and relevant Local Government Regulations applicable to the appointment of Senior Managers.

ANNUAL REMUNERATION PACKAGE-Total Remuneration Package: R846 307 [Minimum]; R950 907 [Midpoint]; R1 040 327 [Maximum] [Tswelopele Local Municipality is a Category 2 municipality in terms of the categorisation by Government Gazette No. 43122 of 20 March 2020 of which the current upper limit Total Remuneration Package is applicable]. The pay scale will be determined by competence.

BENEFITS / CONDITIONS OF EMPLOYMENT- A remote allowance of 4% of the total annual remuneration package.

KEY REQUIREMENTS ⇨ Bachelor of Science Degree in Engineering / B Tech: Engineering, or equivalent ♦ A minimum of five (5) years' work related experience at middle management level, or as a programme/project manager, and 3-4 years must be at professional /management level, engineering management experience ♦ Computer literacy ♦ Valid driver's licence.

ADDED ADVANTAGES: • Certificate in Municipal Financial Management Programme (MFMP or CPMD) as prescribed by National Treasury, Government Gazette No 29967 dated 15 June 2007 as well as a Certificate of Competency as required in terms of the General Machinery Regulations, 1988 • Any additional relevant qualifications • Electricity General Certificate of Competency • Registration as a Professional with a recognised professional body preferably in engineering sphere • A wealth of relevant hands-on experience in project management and information system management • 3-4 years' management experience or as a project manager, preferably in municipal infrastructure environment.

KNOWLEDGE AND COMPETENCIES ⇨ The incumbent must have the following competencies as per notice 21 published in Government Gazette No. 37245 dated 17 January 2014: Strategic direction and leadership; people management; program and project management; financial management; change management and government leadership ♦ Moral competence; planning and organising; analysis and innovation; knowledge and information management; communication and results and quality focus ♦ Good knowledge and understanding of relevant policy and legislation ♦ Good knowledge and understanding of institutional governance systems and performance management ♦ Must have extensive knowledge of the public office environment ♦ Must be able to formulate engineering master planning, project management and implementation ♦ Have a working knowledge and understanding of Water Services Act and DORA ♦ Have Competencies in Leadership; Analytical ability; Managerial experience; Strategic leadership and management skills; Strategic financial management; Operational financial management; and Governance, ethics and values ♦

KEY PERFORMANCE AREAS ⇒ Technical Management responsibilities in areas ranging from water demand and conservation, public works management, waste water management and electricity management ♦ Monitor Provincial Infrastructure Grant Projects (MIG and PIG) Road Construction and Rehabilitation Projects ♦ Monitor Operation and Maintenance Projects ♦ Technical support and evaluation of proposed projects in alignment with the respective Municipal IDP and the regional and provincial growth and development plans ♦ Appraisal of civil engineering proposals, design reports and tender reports ♦ Civil engineering design, estimation and tendering ♦ Annual budgeting and cash flow management ♦ Manage cash flows and committed project expenditure ♦ Manage capacity building in the Technical Service section ♦ Conduct site visits / meetings to ensure compliance to business plan conditions ♦ Verify payment certificates and preparation of monthly payment schedule documentation ♦ Maintain project performance data according to business plan ♦ monitors service delivery and budget implementation plans (SDBIP) ♦ Ensures proper risk management in the department

Submission of Applications: Applicants must use Annexure C [Application form] of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers available at the municipal offices or on the municipal website: www.tswelopele.gov.za. [All applications must be on the prescribed application form] and include a comprehensive CV with at least three contactable references and email addresses of the referees, originally certified copies of qualifications not older than three months. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority [SAQA] and to attach proof thereof, driver's license and identity document. Only SA citizens or permanent residents are eligible to apply.

No faxed, e-mailed or late applications will be considered. Applications not made on the prescribed application form will not be considered

The applicant gives consent that their personal information may be accessed for verification purposes in adherence to the POPI Act. On appointment the appointee should not be holding any political office in a political party whether in a permanent, temporary or acting capacity.

Applications for this vacancy must be submitted and addressed to: The Municipal Manager, Tswelopele Local Municipality, PO Box 3, Bultfontein, 9670 or hand delivered at the municipal offices situated at Civic Centre, Bosman Street, Bultfontein.

Women and persons with disabilities are encouraged to apply. The shortlisted / recommended candidates will be subjected to security vetting, competency based assessment over two days prior appointment, qualification verification and reference checks. The successful candidate will also be subjected to the signing of an Employment Contract on or before assumption of duty, and Annual Performance Agreement and Disclosure of Financial Interest form within 60 days of appointment and then annually thereafter within 30 days of the beginning of the financial year.

Council reserves the right to place and move candidates anywhere within the municipal jurisdiction as well as the right not to make any appointment to this position. Canvassing for appointment will automatically disqualify an applicant.

Further information / application forms are available from the Director Corporate Services, Mr SS Rabanye on 051 853 1111 during office hours.

CLOSING DATE: Friday, 26 August at 12:00.

If you have not heard from us within 3 months of the closing date, please accept that your application was not successful.

BP DIKOKO
ACTING MUNICIPAL MANAGER
31 July 2022